



LIMPOPO

PROVINCIAL GOVERNMENT

REPUBLIC OF SOUTH AFRICA

DEPARTMENT OF
ECONOMIC DEVELOPMENT, ENVIROMENT & TOURISM

SAFETY, HEALTH, ENVIRONMENT, RISK AND QUALITY (SHERQ)

MANAGEMENT POLICY

2012

2. TABLE OF CONTENTS

No	Contents	Page
1.	Acronyms	3
2.	Introduction	3
3.	Purpose and objectives	4
4.	Authority of the policy	4
5.	Legal mandates	4 - 5
6.	Scope of application	5
7.	Definitions	5 - 6
8.	Policy pronouncements	6 - 10
9.	Default	10
10.	Inception date	10
11.	Policy review	11
12.	Enquiries	11
13.	Approval	11



1. ACRONYMS AND ABBREVIATIONS

The following acronyms are used in this policy:

AIDS: Acquired Immune Deficiency Syndrome.

EAP: Employee Assistance Programme.

HIV: Human Immune Deficiency Virus.

ILO: International Labour Organization.

OHS: Occupational Health and Safety.

PILIR: Policy on Incapacity Leave and Ill health Retirement.

2. INTRODUCTION

2.1 The Occupational Health and Safety Act, 1993 (Act No. 85 of 1993), requires the employer to bring about and maintain, as far as is reasonably practicable, a work environment that is safe and without risk to the health of workers. This obligates the employer to ensure that the workplace is free of hazards that may cause disease, injury or damage.

2.2 In the event where hazards cannot be eliminated, the employer is required to inform workers about these hazards, the associated precautionary measures and required safety standards necessary for a safe and healthy workplace.

2.3 The increasing incidents of occupational injuries calls for concerted efforts towards effective implementation and monitoring of preventive strategies.



