



LIMPOPO

PROVINCIAL GOVERNMENT
REPUBLIC OF SOUTH AFRICA

DEPARTMENT OF
SPORT, ARTS AND CULTURE

Ref: 2/11/1/3
Enq: Ratshikhopha F.E
Date: 10 March 2009

TO: MEMBER OF EXECUTIVE COUNCIL

SUBJECT: APPROVAL OF PROTECTED DISCLOSURE POLICY

1. PURPOSE

To request the Member of Executive Council to approve the department protected disclosure policy.

2. BACKGROUND

The sub-branch risk management drafted the Whistle blowing, later changed to protected disclosure policy in July 2007. The Inputs were then solicited and the draft policy was updated accordingly. The policy was scrutinized by the Departmental Policy Advisory committee in September 2007. The policy was discussed with Office of the Premier and Risk Management in November 2007, in order to align it with the provincial policy. In March 2008 consensus was received from Risk Management sub-branch on changes effected, thus concluding the consultation process.

3. DISCUSSION

The dawn of the Promotion of Access to Information Act of 2001, Protected Disclosures Act of 2000 and Resolutions taken at the National Anti-Corruption Summit in April 1999 made specific reference to developing, encouraging and implementing whistle-blowing mechanisms, which include measures to protect persons from victimisation where they expose corruption and unethical practices.

The prescripts encouraged development of policy to encourage whistle-blowing in order to enable employers to find out when something is going wrong in time to take necessary corrective action.

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Approval of Protected Disclosure Policy

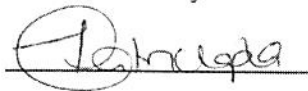
The presence of such a policy in the Department will strengthen the existing risk management system by promoting better risk management and assist in improving the management systems and processes and also assist the Department in determining liabilities in particular and if the Department has to appear in court.

4. RECOMMENDATIONS

It is therefore recommended that the protected disclosure policy be approved so that implementation can take place.

4. SUMMARY OF APPROVAL REQUIRED

It is requested that the Member of Executive Council grants approval to implement the Protected Disclosure Policy.



10/3/2009

SENIOR MANAGER

STRATEGIC PLANNING

DATE:

Recommended/~~Not Recommended~~

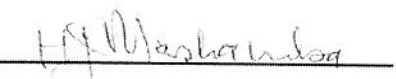


06/05/09

HEAD OF DEPARTMENT

DATE:

Approved/~~Not Approved~~/~~Amended~~



7/05/2009

MEMBER OF EXECUTIVE COUNCIL

DATE: